

Frederick County Teachers Association

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www.myfcta.org

John Gates Jennifer Nguherimo Nicola van Kuilenberg MSEA UniServ Directors

*Melissa Dirks*President

TO:

All Association Members

DATE: 2016-2017

RE: FCTA COMMITTEES FOR 2016-2017

One of the most important ways for members to be involved in FCTA is through participation on one (or more) of our standing committees. Our committees are essential to the success of the association and ensure that we meet the needs of the members. Teachers are an incredibly talented resource and the FCTA Board encourages active involvement in the association. Please look over the committee descriptions and see where your talents and interests best fit. If you are interested in politics for instance, consider joining the Government Relations. If you are interested in finance or accounting (or just want to see where your dues dollars go) consider joining the Budget Committee. If you are a talented writer or artist perhaps you would like to join the Communications and Public Relations Committee; perhaps you would like to help your fellow educators by serving as a member of the Sick Leave Bank Committee. Whatever your interests or talents, there is a committee that can use your help. If you have any questions about a particular committee please call or email me.

<u>The success of FCTA committees depends on the contributions and commitment of volunteers</u>. Please consider becoming an active member of one or more committees. Indicate the committee(s) on which you would like to serve and return this form to the Francina Baldi at <u>fbaldi@mseanea.org</u>.

Missy Dirks
FCTA President

Name: Home/Cell Phone:

Work Location: School Extension:

Email Address: (Please Print Clearly)

Would you be interested in chairing a committee? Yes No

If so, which committee:

Please check the box(es) for the committee(s) on which you would like to serve		
1.		Association Reps - develops programs to train and reward those who represent members in the buildings. Helps ensure the Representative Assembly effectively governs the Association.
2.		Budget – develops the annual FCTA budget for consideration by the Board of Directors and Representative Assembly.
3.		Building – responsible for recommending long-term planning needs for the upkeep and, if needed, expansion of the FCTA office condo
4.		Bylaws – assists individuals wishing to make changes in the FCTA bylaws
5.		<u>Communications/Public Relations</u> – Provides information and advocacy to our members and the general public by publishing the FCTA newsletter, maintaining the myfcta website and overseeing social media efforts. Develops plans and activities around getting out the message of FCTA and the concerns of educators.
6.		Education Reform Council – meets monthly with representatives of the FCPS administration to discuss professional issues and concerns and look for ways to successfully manage change in FCPS.
7.		<u>Family Crisis Leave</u> – meets when needed to consider request for family crisis leave and administer donations to members in need.
8.		<u>Government Relations</u> – works with candidates during election years; recommends endorsements to the FCTA Board of Directors; raises PAC funds and promotes FCTA positions on legislative matters at the state and local level.
9.		<u>Human and Civil Rights</u> – works to recognize and promote human rights focusing especially on the rights of educators, students and workers.
10.		<u>Leadership Development</u> – works to develop programs that assist educators in both personal and professional development, as well as developing programs to encourage leadership within the association.
11.		Insurance Council – meets periodically with the Board of Education to discuss health, dental and vision benefits, as well as life insurance and 403b plans and to make recommendations regarding these essential benefits to the FCTA Board and the Board of Education.
12.		Membership/Social – meets year round to promote membership recruitment and retention in the association; organizes the FCTA Picnic; Spring Fling, and other member recognition events
13.		Negotiations – responsible for the development of FCTA negotiation positions and the bargaining plan; Includes the team of people that represent FCTA at the negotiations table.
14.		Nominations and Elections – responsible for conducting all FCTA elections.
15.		Retiree – Develops a plan to recruit, inform and engage retired members of FCTA in the activities of the Association.
16.		Sick Leave Bank – meets two times per month to review and act on requests for sick leave bank usage.
17.		<u>Professional Issues</u> – Meets monthly to advocate on the local/safe level more time for professional issues such as testing and workload.