

2017-18 Salary Scales and Transitions Scales

10 Month BA Transition Scales

	15-'16 Current BA Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	41259	1	42850	1	43513	1	44506	1	45500
B2	2,3	43131	2	42900	2	43675	2	44838	2	46000
C3	4	45004	3	44131	3	44723	3	45612	3	46500
D4	5,6,7,8	46877	4	44333	4	45287	4	46719	4	48150
E5	9	48748	5	46100	5	47025	5	48413	5	49800
F6	10	50621	6,7	47892	6	48782	6	50116	6	51450
G7	11	52494	8	48022	7	49292	7	51196	7	53100
H8	12,13,14,15	54365	9	48100	8	49763	8	52256	8	54750
I9	16	56239	10	49878	9	51509	9	53954	9	56400
J10	17+	58110	11	51800	10	53363	10	55706	10	58050
			12	53594	11	54708	11	56379	11	58050
			13,14,15,16	55465	12	56111	12	57081	12	58050
			17	57339	13	57517	13	57783	13	58050
			18+	58910	14,15,16,17	58050	14	58050	14	58050
					18	58050	15,16,17,18	58050	15	58050
					19+	58910	19	58050	16,17,18,19	58050
							20+	58910	20	58050
									21+	58910

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All teachers are placed with others who have the same experience and education credentials.

For National Board Certification & Doctoral Degree, add \$2000 to appropriate scale, grade, and step.

Effective July, 1, 2016

2017-18 Salary Scales and Transitions Scales

11 Month BA Transition Scales

	15-'16 Current BA Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	44316	1	46021	1	46732	1	47800	1	48867
B2	2,3	46327	2	46075	2	46907	2	48155	2	49404
C3	4	48339	3	47397	3	48033	3	48987	3	49941
D4	5,6,7,8	50350	4	48010	4	48639	4	50176	4	51713
E5	9	52362	5	49974	5	50505	5	51995	5	53485
F6	10	54372	6,7	51436	6	52391	6	53824	6	55257
G7	11	56383	8	51576	7	52939	7	54984	7	57029
H8	12,13,14,15	58395	9	51659	8	53445	8	56123	8	58802
I9	16	60406	10	53569	9	55320	9	57947	9	60574
J10	17+	62416	11	55633	10	57311	10	59829	10	62346
			12	57560	11	58756	11	60551	11	62346
			13,14,15,16	59569	12	60263	12	61305	12	62346
			17	61582	13	61773	13	62059	13	62346
			18+	63276	14,15,16,17	62346	14	62346	14	62346
					18	62346	15,16,17,18	62346	15	62346
					19+	63276	19	62346	16,17,18,19	62346
							20+	63276	20	62346
									21+	63276

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Effective July, 1, 2016

2017-18 Salary Scales and Transitions Scales

10 Month MA/36 Transition Scales

STP	15-'16 Current MA/36 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	44552	1	45042	1	45531	1	46266	1	47000
B2	2,3	46575	2	45760	2	46195	2	46848	2	47500
C3	4	48597	3	47675	3	47756	3	47878	3	48000
D4	5,6,7,8	50620	4	47808	4	48269	4	48959	4	49650
E5	9	52641	5	49756	5	50142	5	50721	5	51300
F6	10	54663	6,7	51620	6	51953	6	52451	6	52950
G7	11	56686	8	51700	7	52425	7	53513	7	54600
H8	12,13,14,15	58707	9	51816	8	53012	8	54806	8	56600
I9	16	60730	10	53833	9	55025	9	56812	9	58600
J10	17	62751	11	55850	10	57038	10	58819	10	60600
K11	18	64775	12	57949	11	59212	11	61106	11	63000
L12	19	66797	13	60046	12	61384	12	63392	12	65400
M13	20	68818	14,15	60126	13	62045	13	64922	13	67800
N14	21	70841	16	60326	14	62795	14	66497	14	70200
O15	22,23	72864	17	61900	15,16	64575	15	68588	15	72600
P16	24	74886	18	63800	17	66300	16	70050	16	73800
Q17	25	76908	19	65800	18	68100	17	71550	17	75000
R18	26	78931	20	67860	19	69945	18	73073	18	76200
S19	27	80952	21	69818	20	71714	19	74557	19	77400
T20	28,29,30	82975	22	71841	21	73531	20	76065	20	78600
U21	31,32	84997	23,24	73864	22	75048	21	76824	21	78600
V22	33,34	87019	25	75886	23	76565	22	77582	22	78600
W23	35+	89042	26*	77908	24,25	78081	23	78341	23	78600
			27*	80031	26	78600	24	78600	24	78600
			28*	82052	27*	79108	25,26	78600	25	78600
			29,30,31*	84075	28*	81231	27	78600	26,27	78600
			32,33*	86097	29*	83252	28*	80308	28	78600
			34,35*	88119	30,31,32*	85275	29*	82431	29*	81508
			36+*	89842	33,34*	87297	30*	84452	30*	83631
					35,36*	89319	31,32,33*	86475	31*	85652
					37+*	89842	34,35*	88497	32,33,34*	87675
							36,37*	89842	35,36*	89842
							38+*	89842	37,38*	89842
									39+*	89842

*These figures are for teachers with 25 years of experience or more in 2016 and who choose to remain on the MA/36 scale because of years of service.

2017-18 Salary Scales and Transitions Scales

		11 Month MA/36 Transition Scales									
STP	15-'16 Current MA/36 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition		
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service		
A1	1	47854	1	48375	1	48901	1	49689	1	50478	
B2	2,3	50025	2	49146	2	49613	2	50314	2	51015	
C3	4	52198	3	51203	3	51290	3	51421	3	51552	
D4	5,6,7,8	54369	4	51346	4	51840	4	52582	4	53324	
E5	9	56543	5	53438	5	53853	5	54474	5	55096	
F6	10	58715	6,7	55440	6	55797	6	56333	6	56868	
G7	11	60886	8	55526	7	56304	7	57472	7	58640	
H8	12,13,14	63059	9	55650	8	56935	8	58862	8	60788	
I9	15	65232	10	57816	9	59096	9	61016	9	62936	
J10	16,17	67404	11	59983	10	61259	10	63171	10	65084	
K11	18	69576	12	62237	11	63593	11	65628	11	67662	
L12	19	71747	13	64489	12	65927	12	68083	12	70240	
M13	20	73920	14,15	64575	13	66636	13	69726	13	72817	
N14	21	76093	16	66420	14	67441	14	71418	14	75395	
O15	22	78264	17	68450	15,16	69354	15	73663	15	77972	
P16	23	80437	18	68521	17	71206	16	75234	16	79261	
Q17	24	82610	19	70669	18	73139	17	76845	17	80550	
R18	25	84781	20	72882	19	75121	18	78480	18	81839	
S19	26	86954	21	74985	20	77020	19	80074	19	83128	
T20	27,28	89127	22	77157	21	78972	20	81694	20	84416	
U21	29,30	91299	23	79338	22	80602	21	82509	21	84416	
V22	31,32,33	93470	24	81511	23	82230	22	83323	22	84416	
W23	34+	95642	25	83684	24	83859	23	84138	23	84416	
			26*	85881	25	84416	24	84416	24	84416	
			27*	88054	26	84416	25	84416	25	84416	
			28,29*	90227	27*	87169	26	84416	26	84416	
			30,31*	92399	28*	89342	27	84416	27	84416	
			32,33,34*	94570	29,30*	91515	28*	88457	28	84416	
			35+*	96502	31,32*	93687	29*	90630	29*	89745	
					33,34,35*	95857	30,31*	92803	30*	91918	
					36+*	96502	32,33*	94975	31,32*	94091	
							34,35,36*	96502	33,34*	96502	
							37+	96502	35,36,37*	96502	
									38+*	96502	

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Effective July, 1, 2016

2017-18 Salary Scales and Transitions Scales

10 Month 45-Hour Transition Scales

STP	15-'16 Current MA/36 Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	44552	1		1		1		1	
B2	2,3	46575	2		2		2		2	
C3	4	48597	3		3		3		3	
D4	5,6,7,8	50620	4	48258	4	49131	4	50441	4	51750
E5	9	52641	5	50206	5	51005	5	52202	5	53400
F6	10	54663	6,7	52070	6	52815	6	53933	6	55050
G7	11	56686	8	52150	7	53288	7	54994	7	56700
H8	12,13,14,15	58707	9	52266	8	53875	8	56287	8	58700
I9	16	60730	10	54283	9	55887	9	58294	9	60700
J10	17	62751	11	56300	10	57900	10	60300	10	62700
K11	18	64775	12	58399	11	60074	11	62587	11	65100
L12	19	66797	13	60496	12	62247	12	64873	12	67500
M13	20	68818	14,15	60576	13	62907	13	66404	13	69900
N14	21	70841	16	60776	14	63657	14	67979	14	72300
O15	22,23	72864	17	62350	15,16	65438	15	70069	15	74700
P16	24	74886	18	64250	17	67163	16	71531	16	75900
Q17	25	76908	19	66250	18	68963	17	73031	17	77100
R18	26	78931	20	68310	19	70808	18	74554	18	78300
S19	27	80952	21	70268	20	72576	19	76038	19	79500
T20	28,29,30	82975	22	72291	21	74393	20	77547	20	80700
U21	31,32	84997	23,24	74314	22	76211	21	79055	21	81900
V22	33,34	87019	25	76336	23	78027	22	80564	22	83100
W23	35+	89042	26	78358	24	79844	23	82072	23	84300
			27	80481	25	81436	24	82868	24	84300
			28+	82502	26+	82952	25+	83626	25+	84300

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2017-18 Salary Scales and Transitions Scales

11 Month 45-Hour Transition Scales

STP	15-'16 Current MA/36 Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	47854	1	48855	1	49827	1	51280	1	52733
B2	2,3	50025	2	49626	2	50540	2	51905	2	53270
C3	4	52198	3	51683	3	52217	3	53012	3	53807
D4	5,6,7,8	54369	4	51826	4	52767	4	54173	4	55580
E5	9	56543	5	53918	5	54779	5	56065	5	57352
F6	10	58715	6,7	55920	6	56723	6	57924	6	59124
G7	11	60886	8	56006	7	57231	7	59063	7	60896
H8	12,13,14	63059	9	56130	8	57861	8	60453	8	63044
I9	15	65232	10	58296	9	60023	9	62607	9	65192
J10	16,17	67404	11	60463	10	62185	10	64762	10	67340
K11	18	69576	12	62717	11	64520	11	67218	11	69917
L12	19	71747	13	64969	12	66853	12	69674	12	72495
M13	20	73920	14,15	65055	13	67562	13	71317	13	75073
N14	21	76093	16	66900	14	68368	14	73009	14	77650
O15	22	78264	17	68930	15,16	70280	15	75254	15	80228
P16	23	80437	18	69001	17	72133	16	76825	16	81517
Q17	24	82610	19	71149	18	74066	17	78436	17	82805
R18	25	84781	20	73362	19	76047	18	80071	18	84094
S19	26	86954	21	75465	20	77947	19	81665	19	85383
T20	27,28	89127	22	77637	21	79898	20	83285	20	86672
U21	29,30	91299	23	79818	22	81850	21	84905	21	87961
V22	31,32,33	93470	24	81991	23	83801	22	86525	22	89249
W23	34+	95642	25	84164	24	85752	23	88145	23	90538
			26	86121	25	87462	24	89000	24	90538
			27	88294	26	89090	25	89814	25	90538
			28+	90467	27+	90538	26+	90538	26+	90538

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2017-18 Salary Scales and Transitions Scales

2017-18 Salary Scales and Transitions Scales										
10 Month 60-Hour Transition Scales										
STP	15-'16 Current 60 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	48,108	1		1		1		1	
B2	2,3	50,293	2		2		2		2	
C3	4	52,477	3		3		3		3	
D4	5,6,7,8	54,662	4	51322	4	52042	4	53121	4	54200
E5	9	56,844	5	53900	5	54388	5	55119	5	55850
F6	10	59,028	6,7	55662	6	56122	6	56811	6	57500
G7	11	61,213	8	55670	7	56540	7	57845	7	59150
H8	12,13,14	63,396	9	55760	8	57108	8	59129	8	61150
I9	15,16	65,580	10	58005	9	59291	9	61221	9	63150
J10	17	67,764	11	60252	10	61477	10	63313	10	65150
K11	18	69,949	12	62280	11	63598	11	65574	11	67550
L12	19,20	72,133	13	64407	12	65793	12	67871	12	69950
M13	21	74,316	14	64500	13	66463	13	69406	13	72350
N14	22	76,500	15	64700	14	67213	14	70981	14	74750
O15	23	78,685	16	66900	15	69463	15	73306	15	77150
P16	24	80,869	17	67000	16	69838	16	74094	16	78350
Q17	25,26	83,052	18	68800	17	71488	17	75519	17	79550
R18	27	85,238	19	71150	18	73550	18	77150	18	80750
S19	28,29	87,420	20	73350	19	75500	19	78725	19	81950
T20	30,31,32	89,605	21	73450	20	75875	20	79513	20	83150
U21	33,34	91,789	22	75450	21	77675	21	81013	21	84350
V22	35+	93,972	23	77550	22	79550	22	82550	22	85550
W23		96,157	24	79750	23	81500	23	84125	23	86750
X24			25	82250	24	83675	24	85813	24	87950
Y25			26,27*	84272	25	85491	25	87321	25	89150
			28*	86,038	26	86816	26	87983	26	89150
			29,30*	88,520	27,28*	87822	27	88914	27	89150
			31,32,33*	90,705	29*	88500	28,29*	89022	28	89150
			34,35*	92,889	30,31*	89720	30*	89700	29,30*	90222
			36+*	95,072	32,32,34*	91,905	31,32*	90920	31*	90900
				96,157	35,36*	94,089	33,34,35*	93105	32,33*	92120
					37+*	96,157	36,37*	95289	34,35,36*	94305
							38+*	96157	37,38*	96157
									39+*	96157

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2017-18 Salary Scales and Transitions Scales

		11 Month 60-Hour Transition Scales									
STP	15-'16 Current 60 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition		
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service		
A1	1	51674	1		1		1		1		
B2	2,3	54021	2		2		2		2		
C3	4	56368	3		3		3		3		
D4	5,6,7,8	58714	4	55120	4	55893	4	57052	4	58211	
E5	9	61061	5	57889	5	58412	5	59198	5	59983	
F6	10	63408	6,7	59781	6	60274	6	61015	6	61755	
G7	11	65755	8	59790	7	60724	7	62126	7	63527	
H8	12,13,14	68102	9	59886	8	61333	8	63504	8	65675	
I9	15	70448	10	62297	9	63679	9	65751	9	67823	
J10	16,17	72795	11	64711	10	66026	10	67999	10	69971	
K11	18	75142	12	66889	11	68304	11	70426	11	72549	
L12	19	77489	13	69173	12	70661	12	72894	12	75126	
M13	20	79835	14	69273	13	71381	13	74542	13	77704	
N14	21	82182	15	69488	14	72186	14	76234	14	80282	
O15	22	84530	16	71851	15	74603	15	78731	15	82859	
P16	23,24	86876	17	73700	16	75005	16	79577	16	84148	
Q17	25	89224	18	73891	17	76778	17	81107	17	85437	
R18	26	91569	19	76415	18	78993	18	82859	18	86726	
S19	27,28	93917	20	78778	19	81087	19	84551	19	88014	
T20	29,30	96263	21	80885	20	81490	20	85396	20	89303	
U21	31,32,33	98611	22	83330	21	83423	21	87007	21	90592	
V22	34,35	100957	23	85600	22	85437	22	88659	22	91881	
W23	36+	103304	24	87900	23	87531	23	90350	23	93170	
x24			25	88337	24	89867	24	92163	24	94458	
y25			26*	90508	25	91818	25	93782	25	95747	
			27*	92405	26	93240	26	94494	26	95747	
			28,29*	95205	27*	94321	27	95493	27	95747	
			30,31*	97417	28*	95049	28*	95747	28	95747	
			32,33,34*	99899	29,30*	96493	29*	95747	29*	95747	
			35,36*	102245	31,32*	98705	30,31*	97646	30*	95747	
			37+*	104,104	33,34,35*	101187	32,33*	99993	31,32*	99069	
					36,37*	104104	34,35,36*	102475	33,34*	101281	
					38+*	104104	37,38*	104104	35,36,37*	103504	
							39+*	104104	38,39*	104104	
									40+*	104104	

*These figures are for teachers with 25 years of experience or more in 2016 and who choose to remain on the 60-Hour scale because of years of service.

All new hired 10-month teachers will be assigned additional days prior to the first duty day to the extent required by FCPS and contingent on funding.

Newly hired teachers are compensated at their per diem rate for pre-service training days.

A teacher's placement on the Salary Schedule is determined by number of years experience.

All teachers are placed with others who have the same experience and education credentials.

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Effective July, 1, 2016

2017-18 Salary Scales and Transitions Scales

10 Month 75-Hour Transition Scales

STP	15-'16 Current 60 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	48,108	1		1		1		1	
B2	2,3	50,293	2		2		2		2	
C3	4	52,477	3		3		3		3	
D4	5,6,7,8	54,662	4	51772	4	53281	4	54791	4	56300
E5	9	56,844	5	54350	5	55550	5	56750	5	57950
F6	10	59,028	6,7	56112	6	57275	6	58437	6	59600
G7	11	61,213	8	56120	7	57830	7	59540	7	61250
H8	12,13,14	63,396	9	56210	8	58557	8	60903	8	63250
I9	15,16	65,580	10	58455	9	60720	9	62985	9	65250
J10	17	67,764	11	60702	10	62885	10	65067	10	67250
K11	18	69,949	12	62730	11	65037	11	67343	11	69650
L12	19,20	72,133	13	64857	12	67255	12	69652	12	72050
M13	21	74,316	14	64950	13	68117	13	71283	13	74450
N14	22	76,500	15	65150	14	69050	14	72950	14	76850
O15	23	78,685	16	67350	15	71317	15	75283	15	79250
P16	24	80,869	17	67450	16	71783	16	76117	16	80450
Q17	25,26	83,052	18	69250	17	73383	17	77517	17	81650
R18	27	85,238	19	71600	18	75350	18	79100	18	82850
S19	28,29	87,420	20	73800	19	77217	19	80633	19	84050
T20	30,31,32	89,605	21	73900	20	77683	20	81467	20	85250
U21	33,34	91,789	22	75900	21	79417	21	82933	21	86450
V22	35	93,972	23	78000	22	81217	22	84433	22	87650
W23		96,157	24	80200	23	83083	23	85967	23	88850
			25	82700	24	85150	24	87600	24	90050
			26,27	84722	25	86898	25	89074	25	91250
			28	86488	26	88075	26	89663	26	91250
			29,30	88970	27,28	89730	27	90490	27	91250
			31+	91155	29+	91187	28+	91218	28+	91250

2017-18 Salary Scales and Transitions Scales

11 Month 75-Hour Transition Scales

STP	15-'16 Current 60 Hour Scale		16-'17 Transition Yr 1		17-'18 Transition Yr 2		18-'19 Transition Yr 3		19-'20 Final Transition	
	Years of Service		Years of Service		Years of Service		Years of Service		Years of Service	
A1	1	51674	1		1		1		1	
B2	2,3	54021	2		2		2		2	
C3	4	56368	3		3		3		3	
D4	5,6,7,8	58714	4	55600	4	57224	4	58845	4	60466
E5	9	61061	5	58369	5	59661	5	60950	5	62238
F6	10	63408	6,7	60261	6	61513	6	62762	6	64010
G7	11	65755	8	60270	7	62109	7	63946	7	65783
H8	12,13,14	68102	9	60366	8	62890	8	65410	8	67931
I9	15	70448	10	62777	9	65213	9	67646	9	70079
J10	16,17	72795	11	65191	10	67538	10	69882	10	72227
K11	18	75142	12	67369	11	69849	11	72327	11	74804
L12	19	77489	13	69653	12	72232	12	74807	12	77382
M13	20	79835	14	69753	13	73157	13	76558	13	79959
N14	21	82182	15	69968	14	74160	14	78348	14	82537
O15	22	84530	16	72331	15	76594	15	80854	15	85115
P16	23,24	86876	17	74180	16	77095	16	81749	16	86403
Q17	25	89224	18	74371	17	78814	17	83253	17	87692
R18	26	91569	19	76895	18	80926	18	84953	18	88981
S19	27,28	93917	20	79258	19	82931	19	86600	19	90270
T20	29,30	96263	21	81365	20	83432	20	87495	20	91559
U21	31,32,33	98611	22	83810	21	85294	21	89070	21	92847
V22	34,35	100957	23	86080	22	87227	22	90681	22	94136
W23	36+	103,304	24	88380	23	89232	23	92328	23	95425
			25	88817	24	91451	24	94082	24	96714
			26	90988	25	93328	25	95665	25	98003
			27	92885	26	94593	26	96298	26	98003
			28,29	95550	27	96370	27	97186	27	98003
			30+	97897	28+	98003	28+	98003	28+	98003

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